



TEXAS WOMAN'S UNIVERSITY DEAN, COLLEGE OF PROFESSIONAL EDUCATION

Texas Woman's University (TWU) seeks to partner with an experienced and transformational leader with a vision for the role of professional education in a global society. Within TWU's forward-thinking environment, the Dean of the College of Professional Education (COPE) serves as the academic administrative leader of the college and reports to the Provost and Vice President for Academic Affairs. The successful candidate will embrace TWU's mission and build upon COPE's impeccable reputation for preparing professionals and leaders in education, family sciences and library sciences that will impact the state, the nation and the world. Responsibilities include academic management, fiscal management, quality assurance, faculty relations, research support, fundraising and interaction with donors and alumni as well as oversight of all operations within the College of Professional Education.

TWU is classified by the Carnegie Foundation as a Doctoral/Research University. Created in 1901 by the 27th Texas State Legislature, Texas Woman's University (TWU) has become known for its contributions and leadership in the fields of education, nutrition, the arts, sciences and especially in the nursing and health care professions. TWU offers the student support, class sizes and campus esthetics more typically found at a private university. In 2014, *The Chronicle of Higher Education* cited Texas Woman's as the fifth-fastest growing public doctoral university in America (55% growth from 2003 to 2013). Its fall 2016 enrollment was 15,655 students (88% female, 12% male, 54% minority). The university believes in a quality education that is affordable and accessible, which is why it offers more than \$15 million in scholarships annually. TWU prides itself on providing students with a well-rounded educational experience focused on service, health and well-being, and integrity.

Respect for diversity in all dimensions (*U.S. News & World Report* ranks the university in the top 10 in the nation for diversity) and a safe campus environment (TWU is among the safest campuses in the nation) are among the hallmarks of a TWU education. Further, *The Economist* magazine ranks Texas Woman's University **No. 45 in the nation** and **No. 2 in Texas** out of 1,275 universities for maximizing students' earning potential. The university is nationally recognized as Military Friendly.

For 110 years, the programs in TWU's College of Professional Education (COPE) have been producing graduates who are well-prepared for both the present and the future challenges of their profession. With exceptional scores on state certification exams and accrediting agencies, and high marks from the schools, agencies and organizations that employ its graduates, the programs in COPE have a well-deserved reputation for producing and preparing extraordinary professionals who are making a difference in communities through Texas and the world.

The College enrolls over 2,300 students and employs approximately 62 full-time faculty with 58% tenured and 32% on the tenure track with 94% having terminal degrees. COPE offers 14 undergraduate programs, 22 master's programs and 5 doctoral programs. Departments include [Department of Family Sciences](#) with undergraduate and graduate programs in Childhood Development, [Counseling & Development](#), [Early Childhood Development & Education](#), [Family and](#)

[Consumer Sciences](#), [Family Studies](#), and [Family Therapy](#). The [Department of Teacher Education](#) prepares teachers for elementary (EC-6), middle school (4-8), special education, ESL and bilingual classrooms. The Department also works with other departments across the university to prepare teachers in high school (7-12) subject areas and all-level teaching fields. The [Department of Reading and the School of Library and Information Studies](#) offer graduate programs. For more details see <http://www.twu.edu/college-professional-education/>.

The Dean of COPE reports to the Provost and Vice President for Academic Affairs and supervises the faculty and staff of the College. As the chief academic officer of the College, the Dean is directly responsible for overseeing all academic, administrative and fiscal operations. Required qualifications include an earned doctorate in one of the disciplines in the College; an established record in teaching, research, and service commensurate with TWU's requirements for the rank of full professor; a minimum of three years of academic administrative leadership; substantial experience in research planning with knowledge of research issues and policy; experience with grant writing and research funding and demonstrated accomplishment in academic leadership and management of instruction.

A complete application will include a letter describing relevant experiences and interest in the position; current curriculum vitae; and the names of five references with titles and contact information including email addresses. Individuals who wish to nominate a candidate should submit an email of nomination, including the name, position, address, telephone number, and email address of the nominee.

Greenwood/Asher & Associates, an executive search firm, is assisting Texas Woman's University in the search. Submission of materials as PDF attachments is strongly encouraged. Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately. For best consideration, applications and nominations should be provided by February 24, 2017. The person hired into this position will be expected to begin service to TWU around July 1, 2017.

A more extensive Leadership Profile about the position is available from Greenwood/Asher & Associates, Inc. Inquiries about the position, applications and letters of nominations should be submitted to:

Jan Greenwood or Betty Turner Asher, Partners
Sharon A. McDade, Principal & Senior Executive Leadership Consultant
Patricia Gibbs, Executive Search Consultant
Greenwood/Asher & Associates, Inc.
42 Business Centre Drive, Suite 206; Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
Email: jangreenwood@greenwoodsearch.com
Email: bettyasher@greenwoodsearch.com
Email: sharonmcdade@greenwoodsearch.com
Email: patriciagibbs@greenwoodsearch.com

Greenwood/Asher & Associates, Inc.
Executive Search, Consulting and Training

For a full profile about this position, please view <http://www.twu.edu/leadership-searches/>
For more information about TWU, please visit <https://www.twu.edu/>

It is the policy of Texas Woman's University to afford equal opportunity for employment to all individuals regardless of race, age, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, veteran's status, disability or genetic information.