

Southern Utah University is conducting a national search for the Dean of the Beverly Taylor Sorenson College of Education and Human Development.

SUU seeks in its new Dean a visionary, engaged, and collaborative leader with a demonstrated commitment to academic excellence and student success.

First Consideration Date for Applicants: 01/24/2023

Duties and Responsibilities:

Responsibilities

Develop, administer, and promote the academic programs and academic support functions of the School/College.

Develop recommendations for the nomination, retention, promotion, tenure, and compensation of faculty, Department Chairs, and staff members in departments and units assigned to the College/School (the Provost may delegate to the Dean authority to offer employment or initiate a dismissal within the College/School).

Coordinate and promote academic proposals, changes, reviews, and other academic matters with the other Deans of the University, and other institutions and groups.

Coordinate the departments and programs within the School/College; Ensures operational effectiveness in all functions of the College including accreditation efforts.

Develop and coordinate educational policies, planning functions and physical facilities planning and utilization of the School/College.

Provide leadership, conduct strategic planning, mediate conflict resolution, model a collegial, inclusive culture of shared governance, and represent and advocate for the faculty, staff, and students of the College.

Develop external relationships for the purposes of enhancing student placement opportunities, providing meaningful community outreach opportunities for students and faculty, and cultivating additional fund-raising opportunities for the University.

Manage and monitor College/School budgets, and faculty and staff salaries, raises, and salary compression issues.

Perform other duties as assigned by the Provost.

Education and Experience Requirements:

Required Qualifications

An earned doctorate, is eligible for tenure in a discipline within the College, and a demonstrated record of excellence in teaching, scholarly accomplishment, and professional activity.

Documented experience in teaching and administration in higher education settings.

Superb interpersonal, leadership, and communication skills.

Proven experience in fundraising to support strategic initiatives and fiscal management experience.

Experience working effectively with diverse constituencies using the principles of shared governance and collaboration.

Working knowledge and application of current technologies.

Working knowledge of standards, policies, and procedures for accreditation.

Evidence of work to further diversity, equity, inclusion, and belonging initiatives in higher education or other organizations.

Preferred Qualifications

Evidence of practical experience working in one of the disciplines housed within the college as a practitioner, such as K12 public education or family services.

Proven history of implementing best practices to boost retention and to close equity gaps.

Previous administrative experience in higher education as department chair or dean.
Demonstrated ability and willingness to manage conflict.
Willingness to hold faculty and staff accountable to professional standards.
Experience in program evaluation.
Success in recruiting, retaining, and mentoring faculty from diverse backgrounds.
Philosophical and practical commitment to our goal, reputation, and practice of requiring and providing experiential opportunities for students.

For more information and to apply, please go to: <https://apptrkr.com/3798671>