

The State University of New York at Oswego

Dean, School of Education

The State University of New York (SUNY) at Oswego seeks an exceptional leader to become Dean of the School of Education.

Review Date: The review of applications will begin March 14, 2022, and will continue until finalists are chosen.

Date of Appointment: On/around July 2022 (or open to sooner)

Description of Responsibilities:

The Dean of the School of Education (SoE) is the intellectual and institutional leader of one of the four colleges/schools at SUNY Oswego. The Dean reports directly to the Provost and Vice President of Academic Affairs and serves as an important member of the Academic Affairs leadership team, including the President's expanded cabinet.

The Dean of the School of Education serves as the administrative officer leading the work of the SoE. Responsibilities of the Dean include supporting recruitment, development, and evaluation of faculty and staff; overseeing the implementation of programs within SoE; and working with department chairs, faculty, and staff to develop new programs and improve existing programs. Responsibilities also include developing and supporting initiatives to build and strengthen collaborations within the SoE and across SUNY Oswego, as well as providing leadership in external relations, partnership building, fund-raising, and fiscal management.

The Dean leads, supports, and inspires a shared vision among SoE faculty and staff in aligning and fulfilling the missions of the SoE and SUNY Oswego. The Dean works collaboratively and communicates with members of the SoE, the SUNY Oswego community, P-12 schools, and state partners to address priorities, goals, and needs. The Dean demonstrates a commitment to faculty and student diversity and shared governance. The Dean is also committed to the increasingly extramural roles necessary for this position, particularly in creating and maintaining partnerships with P-12 schools and school districts. The Dean uses creative thinking, foresight, and adaptive management strategies to achieve shared goals.

SUNY Oswego works continuously to create an inclusive environment which respects, embraces, and promotes cultural safety, belonging, civil discourse, cultural humility, and other values and goals outlined in SUNY Oswego's Strategic Diversity and Inclusion Plan. As such, the Dean of the School of Education will be expected to contribute to these efforts and possess communication and interpersonal skills necessary to engage effectively with an increasingly diverse community of students and colleagues.

Required Qualifications:

1. A terminal degree
2. A record of academic accomplishments that qualifies the candidate for the rank of associate or full professor in an education-related department or school
3. Administrative experience at the department chair level or beyond including supervision of staff, personnel evaluations, program assessment, admission initiatives, budget management, and collaboration with other units
4. A commitment to diversity, equity, and inclusion is demonstrated by successful initiatives and programming that advance campus culture and climate with respect to these core values
5. A commitment to learner-centered public higher education and the goals of cultivating critically engaged practitioners in a wide variety of fields
6. Ability to communicate effectively and work cooperatively to advance the aims of a complex organization

Preferred Qualifications:

1. Experience and/or knowledge of external accreditation processes such as the Council for the Accreditation of Educator Preparation (CAEP) and the Council for the Accreditation of Counseling and Related Educational Programs (CACREP)
2. Demonstrated ability to build and maintain external relations supporting student and faculty opportunities, program development, and fundraising
3. A demonstrated commitment toward innovative program development and growth to support student success
4. Ability to facilitate and promote strategic goals consistent with the mission and shared vision of a higher education institution, as well as an interest in using innovative strategies to support program development and growth
5. A commitment to extending and enhancing relations among internal and external partners in education

To Apply:

1. Letter of interest that specifically addresses the listed qualifications for the position
2. Curriculum Vitae
3. A separate Diversity, Equity, and Inclusion (DEI) statement addressing how candidates see themselves contributing to diversity, inclusion, or equity efforts through teaching, scholarship, and/or service
4. Copy of unofficial (or copy of official) transcript for required degree showing degree awarded and date conferred
5. Contact information for five professional references

Electronically to: <https://oswego.interviewexchange.com/jobofferdetails.jsp?JOBID=141389>

Candidates must upload all documents listed under "To Apply Submit" before submitting an application. Candidates will not be considered until all materials and the application are submitted. Official transcripts are required at the time of appointment. A criminal background check will also be required prior to the appointment.

If you would like to talk with someone about the search, please contact Nicole Wise, Search Committee Chair, at nicole.wise@oswego.edu.

Description of the School:

The School of Education includes more than 1,500 undergraduate and graduate students. The School of Education has a Field Placement Office and six academic departments, including Career and Technical Educator Preparation, Counseling and Psychological Services, Curriculum and Instruction, Educational Administration, Health Promotion and Wellness, and Technology with 60 programs at the undergraduate and graduate level, including in-person and online modalities. SoE faculty are committed teachers and scholars who work with their students to solve problems and arrive at insights by looking across disciplinary boundaries, working on cutting-edge research, and using technology to connect globally. The SoE works closely with other academic units - particularly the College of Liberal Arts and Sciences - which provides content area education for teacher candidates. SoE faculty and staff are located in the recently renovated Park and Wilber Halls. The SoE was recently accredited by the Council for the Accreditation of Educator Preparation (CAEP) for seven years. For more information about the SoE visit

Additional information about School of Education can be found at <https://www.oswego.edu/education>

About SUNY Oswego:

Founded in 1861, SUNY Oswego is a public comprehensive university located in Central New York on the beautiful shores of Lake Ontario, 45 minutes from Syracuse. One of 13 comprehensive colleges in the 64-campus State University of New York (SUNY) system, SUNY Oswego is recognized nationally for its academic quality, focus on student success outcomes, and the growing diversity of its student body. Ranked in the Top Ten among public master's-level universities in the 2021 "Top Regional Universities in the North" by U.S. News and World Report, SUNY Oswego is also recognized among Princeton Review's Best Regional Colleges in the Northeast - an honor bestowed on the college every year since 2003.

Inspired by a shared commitment to excellence and the desire to transcend traditional higher education boundaries, SUNY Oswego provides a transformative experience to about 8,000 undergraduate and graduate students. The college offers preeminent academic programs in the arts and sciences, business, communications, and teacher education, and its success is built on providing students outstanding educational experiences with attention to a liberal arts and

sciences foundation, practical applications, interdisciplinary approaches, independent scholarly and creative work, and skills for living in multicultural and global communities.

[Click here](#) for additional information about SUNY Oswego.

Oswego is committed to enhancing its diversity. SUNY Oswego is an Affirmative Action/Equal Opportunity Employer and is actively engaged in recruiting, supporting, and fostering a diverse community of outstanding faculty, staff and students. We encourage applications from qualified applicants regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim SUNY status, or criminal conviction. Please [click here](#) to see our full non-discrimination policy.

In accordance with USCIS regulations, successful applicants must be legally able to work in the United States per the Immigration Reform and Control Act of 1986.

Requests for reasonable accommodations of a disability during the application and/or interview process should be made to the Human Resources Office by calling 315-312-2230 or emailing hr@oswego.edu.

For Campus Safety information, please [click here](#) to see the Annual Security and Fire Report (Clery).

SUNY Oswego is a smoke free/tobacco/e-cigarette free campus. [Click here](#) for further policy details, including education and cessation resources.

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at info@goer.ny.gov.